

Agenda Item 6. Report and Recommendations of the Executive Committee with Salary Recommendation for the Executive Director

The Executive Committee met at the Ferguson House on Wednesday, July 12, 2017. Committee minutes and recommendations are on the next page 6-2.

The board may enter into executive session to discuss these matters and then return to regular session for any action as necessary.

Performance Evaluation of the Executive Director

Possible Action: motion to accept the evaluation report.

Salary Recommendation for the Executive Director

Possible Action: motion regarding salary adjustments for the Executive Director.

Board Authority:

To establish committees:

Neb Rev Stat 81-15.173 Board: powers and duties. The board shall have and may exercise the following powers and duties: (5)
Establish ad hoc advisory boards and subcommittees.

Bylaws, Article IV, Committees, Section 1A. Executive Committee. Membership: The Chairperson of the Board, the Vice-Chairperson, the immediate Past Chairperson, the Chairperson of the Finance Committee, the Chairperson of the Legislative Committee, the Chairperson of the Grants Committee and the Director of the Nebraska Game and Parks Commission.. Duties: The Executive Committee conducts annual evaluation of the Executive Director; acts as a search committee to develop a list of candidates for consideration by the board in the case of a vacancy of the Executive Director; and carries out any responsibility, duty or authority delegated to it by the board.

MINUTES

Nebraska Environmental Trust Executive Committee
Tuesday, July 12, 2017
1:00 p.m., Committee members present and via conference call

The Executive Committee of the Nebraska Environmental Trust was called to order to deal with the matter of the Executive Director's Evaluations and recommendation of position to the Board.

Chairman Lauritzen called the meeting to order at 1:05 p.m.

Roll call was conducted and those present on the conference call are, Jim Douglas, Kevin Peterson and Sherry Vinton. Paul Dunn and Chairperson Gerry Lauritzen are present at the meeting. Staff present was Mark Brohman and Pam Deines. Jim Macy was not participating because of prior commitments.

A motion was made by Mr. Dunn to discuss the Executive Director's Evaluation in closed session, seconded by Mr. Douglas.

Voting Aye: Mr. Douglas, Mr. Dunn, Mr. Peterson, Ms. Vinton, and Ms. Lauritzen. Mr. Macy was absent.

Mr. Brohman and Ms. Deines left the room at 1:09 p.m. for discussion to begin. Mr. Brohman was asked to join to session at 1:45 p.m. for further discussion in the closed session. Ms Deines was asked to join at 2:00 p.m.

A motion was made by Mr. Dunn to accept the evaluation and scoring of the Executive Director and seconded by Mr. Peterson.

Voting Aye: Mr. Dunn, Mr. Peterson, Mr. Douglas and Ms. Lauritzen. Ms. Vinton lost reception by telephone and Mr. Macy was absent.

A motion by Mr. Dunn was made to increase the salary of Mr. Brohman the Executive Director by 2% and seconded by Mr. Douglas.

Voting Aye: Mr. Dunn, Mr. Peterson, Mr. Douglas and Ms. Lauritzen. Ms. Vinton lost reception by telephone and Mr. Macy was absent.

Meeting adjourned at 2:08 p.m.